

## **Academic Profile**

### **Dr. Bhushan Azad**

Assistant Professor,  
Department of Commerce,  
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### **Educational Qualifications**

- **Doctor of Philosophy (Ph.D.) in Commerce** – Himachal Pradesh University, Shimla
- **Master of Philosophy (M.Phil.) in Commerce**- Himachal Pradesh University, Shimla
- **Master of Commerce (M.Com.)** – Himachal Pradesh University, Shimla
- **Bachelor of Commerce (B.Com.)** – Himachal Pradesh University, Shimla

### **Professional Qualifications**

- **UGC-JRF & NET (Commerce)** Qualified – December, 2010
  - **HPPSC-SLET (State Level Eligibility Test)** Qualified – June 2011
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### **Work Experience (8 Years and 10 Months)**

- **Department of Commerce**  
**Govt. Degree College Kumarsain, Distt. Shimla, H.P.**  
Oct. 2022 to till date
  - **Department of Commerce**  
**Govt. Degree College Chopal, Distt. Shimla, H.P.**  
July 2017 to Sept. 2022
  - **Department of Commerce**  
**Govt. Degree College Nerwa, Distt. Shimla, H.P.**  
Nov. 2015 to June 2017
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## Research, Seminar/Conferences and Training Programme

### Research Papers Published

1. **“An Empirical Investigation of Corporate Social Responsibility (CSR) after the Implementation of Companies Act, 2013.”** (2024). *International Journal of Research and Analytical Reviews*, 11(2), E-ISSN 2348-1269, P-ISSN 2349-5138.
  2. **“Role of National Securities Depository Limited (NSDL) in the growth of Depository Services in India.”** (2017). *International Journal of Research in Computer Applications & Management*, 7(7), ISSN 2231-1009.
  3. **“Depository System in Indian Capital Market: An Overview”** (2017). *International Journal of Research in Computer Applications & Management*, 7(6), ISSN 2231-1009.
  4. **“Role of SIDBI in Development of Small-Scale Industries in India.”** (2015). In *Small Businesses Enterprises and Finance* (pp. 3-18). Regal Publications. ISBN 978-81-8484-503-7.
  5. **“Foreign Direct Investment in India-A Critical Analysis.”** (2013). *International Journal of Research in Commerce and Management*, 4(3), ISSN 0976-2128.
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### Seminar/Conference

1. **“Harmony in Practice: Corporate Social Responsibility and Environmental Stewardship.”** (2023, December 28-29). Paper presented at the *National Seminar on Harmony in Action: Bridging Education, Culture, Literature and Commerce for Sustainable Energy and Environmental Stewardship*, organized by the Department of Commerce, Centre of Excellence, Government College Sanjauli, Shimla-06.
2. **“Carrying Capacity of Mountains and Sustainable Development: A Case Study of Shimla District.”** (2023, December 11-12). Paper presented at the *International Conference on Development in Mountains: Issues, Challenges, and Solutions*, organized by Government Degree College Daralaghat, Solan, H.P.
3. **“Financial Well-being: A Way to Live Stress-Free Life.”** (2023, December 2-4). Paper presented at the *International Conference on Communicating Health, Happiness, and Longevity for Sustainable Growth*, organized by Government College Anni (Kullu) and ICFRE-Himalayan Forestry Research Institute Shimla.
4. **“E-Commerce and Customer Satisfaction: A Case Study.”** (2023, May 12-14). Paper presented at the *International Conference on Empowering Individuals for a Better Future*, organized by ICFRE-Himalayan Forestry Research Institute Shimla and the Science and Management Society, Himachal Pradesh.

5. **“Role of Social Media in E-Commerce.”** (2022, December 9-11). Paper presented at the *International Conference on VUCA World: Issues & Challenges*, organized by RKMV Shimla.
6. **“Impact of Depository System on Trading of Securities in India.”** (2022, November 25). Paper presented at the *National Seminar on Contemporary Research: Cases and Implications*, organized by the Department of Commerce, Himachal Pradesh University, Shimla.
7. **“Gender Preferences and Status of Women in India with Reference to New Companies Act 2013.”** (2021, August 27-28). Paper presented at the *National Seminar on Crime Against Women: The ‘Devi’ Violated*, organized by the Centre of Excellence, Government College Sanjauli, Shimla-06.
8. **“Awareness Level of People towards Pradhan Mantri Jan Dhan Yojana: A Case Study of Chopal Block.”** (2016, December 9-11). Paper presented at the *National Conference on Current Issues and Challenges in Contemporary World*, organized by RGGC Shimla, PGC Seema, Rohru, GDC Nerwa, and the Science and Management Society Himachal Pradesh.
9. **“A Comparative Study of New and Old System of Higher Education in Himachal Pradesh.”** (2015, December 15). Paper presented at the *National Conference on Transforming Higher Education*, organized by the Directorate of RUSA and Higher Education, Shimla, H.P.
10. **“Institutional Finance for Small Scale Industries in India: A Case Study of Small Industries Development Bank of India (SIDBI).”** (2014, April 29). Paper presented at the *National Seminar on Micro, Small and Medium Enterprises (MSMEs) and Institutional Finance*, organized by Himachal Pradesh University Centre for Evening Studies.
11. **“Livelihood and Carrying Capacity: A Case Study of Shimla Town.”** (2014, March 29-30). Paper presented at the *National Seminar on Natural Resource Management for Sustainable Development: Present Needs and Our Common Future*, organized by Maharaja Agrasen University and Youth for Sustainable Development (YSD), Shimla.
12. **“Foreign Direct Investment in India: Hits and Clicks.”** (2014, March 28-29). Paper presented at the *National Seminar on Foreign Direct Investment: Trends, Opportunities and Challenges*, organized by Himachal Pradesh University.
13. **“Trends of Industrial Preferences: A Region Wise Analysis of Himachal Pradesh.”** (2014, March 27-28). Paper presented at the *National Seminar on Problems and Challenges of Micro Small and Medium Enterprises*, organized by the School of Management Studies, Punjabi University, Patiala.
14. **“Impact of Inflation on Consumer: A Case Study of Shimla.”** (2014, February 28). Paper presented at the *National Conference on Emerging Trends in Management*, Institute of Management Studies and Research, Maharshi Dayanand University, Rohtak, Haryana.

15. **“New Company Law: New Dimensions of CSR.”** (2013, December 13-14). Paper presented at the *National Seminar on Corporate Social Responsibility for Sustainable & Inclusive Growth*, organized by Maharaja Agrasen University and Himachal Pradesh Commerce & Management Association.
  16. **“Special Economic Zones-Boost to Indian Economy.”** (2013, December 3). Paper presented at the *National Seminar on Inter-Disciplinary Research in Modern Times*, organized by Pratibha Spandan and the Department of Music, Himachal Pradesh University, Shimla.
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### **Workshops/Training Programme/Faculty Development Programme (FDP)**

1. **“First Hand Experience on SPSS-Introductory Module.”** (2024, July 29 - August 5). Faculty Development Programme/Training Programme organized by the Research Foundation of India.
  2. **“Intellectual Property Rights (IPR).”** (2024, March 21-28). Training cum workshop organized by IQAC, RKMV Shimla.
  3. **“Practical Aspects of ICT Tools and Online Teaching in Current Scenario.”** (2023, October 2-11). Faculty Development Programme/Training Programme organized by the Research Foundation of India.
  4. **“Leadership Essentials for Personal and Professional Growth.”** (2023, September 25 - October 1). Online national-level Faculty Development Programme organized by the Career Development Cell, Gokul Global University, Siddhpaur, Gujarat.
  5. **“National Workshop on Research Methodology and Statistical Analysis.”** (2014, June 2-8). Workshop attended, jointly organized by the Department of Tourism & Hospitality, Maharaja Agrasen University, and Punjab University, Chandigarh.
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### **Refresher Courses**

1. **“Two Week Refresher Course in Managing Online Classes and Co-creating MOOCS.”** (2024, January 7-21). Refresher course organized by the Teaching Learning Centre, Ramanujan College, University of Delhi.
2. **“Two Week Refresher Course in Commerce.”** (2022, October 30 - November 13). Refresher course organized by the Teaching Learning Centre, Ramanujan College, University of Delhi.
3. **“ARPIT Refresher Course in Commerce.”** (2020, December 1 - 2021, March 31). Refresher Course organized by Shri Ram College of Commerce.

4. **“Advanced Research Methodology Tools and Techniques.”** (2021, April 15-30). Refresher course organized by the Teaching Learning Centre, Ramanujan College, University of Delhi.
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### **Induction/Short Term Course and Other Training Programme**

1. **“UGC Approved Short Term Professional Development Programme on ‘Implementation of NEP-2020 for University and College Teachers.’”** (2022, November 18-26). Programme organized by IGNOU.
  2. **“4 Week Induction/Orientation Programme for Faculty in Universities/Colleges/Institutes of Higher Education.”** (2021, March 15 - April 14). Programme organized by the Teaching Learning Centre, Ramanujan College, University of Delhi.
  3. **“Induction Training Programme.”** (2019, July 15-27). Training Programme organized by the State Council of Educational Research and Training Himachal Pradesh (SCERT), Solan.
  4. **“Systematic Literature Review.”** (2024, January 13-14). E-workshop organized by Commacad.
  5. **“Road Safety.”** (2023, June 1-2). Training/workshop organized by the Department of Transport at HIPA, Shimla.
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