



PRINCIPAL

GOVERNMENT DEGREE COLLEGE, KUMARSAIN

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Ref. No.

Dated **28.11.2023**

To

The Additional Director,
Higher Education (C)
Himachal Pradesh

Subject: Regarding Activity Plan/ Vision Document/ Institutional Development Plan

Sir,

Consequent upon your office letter No. EDN-H(8)A(1)Misc. dated 8-11-2023, please find attached the activity plan of Govt. Degree College Kumarsain which has been prepared keeping in view the larger interests of the students. One scanned and soft copy is also being submitted through e-mail.

Thanking you,

Yours' sincerely

(Dr. Rajesh Dhorta)

Principal,

Govt. Degree College,

Kumarsain

Dated 28-11-2023

Govt. College Kumarsain, District Shimla (HP)

Activity Plan/ Vision Document/Institutional Development Plan

(For the session 2024-25 in view of the effective implementation of NEP-2020)

Analysis of the Present Scenario of this HEI in terms of Access, Quality and Future Readiness:

Access: Govt. College Kumarsain was established on 15th January 2014 as an Arts and Commerce College with the cherished goal of imparting education to a primarily rural populace, with a humble socio-economic background. Since its inception the college has relentlessly strived to educate the youth from the local areas under Kumarsain sub-division. The college is temporarily affiliated to Himachal Pradesh University, Shimla and hence yet to be included under 2(f) and 12(B) of the UGC Act. The college currently offers only Bachelor of Arts and Bachelor of Commerce (Non-Honours) Programs. At present, it offers English, Hindi, History, Sociology, Political Science and Music (V) as subjects in the faculty of Humanities. There is no government/private college nearby and other educational institutions are at least 35 kms away from this HEI.

Quality: The prime objective of this college is to impart quality education, inculcate humanity, sense of discipline, respect for local traditions, customs, and culture and to develop a balanced global outlook among the students. The IQAC of the college has been established and has started working effectively from the current academic session 2023-24 as per the guidelines of the UGC. Since its establishment, the IQAC has been involved in ensuring quality in different domains for the all-round development of the institution. The IQAC has decided to take feedback from the students by the end of this session on specific aspects concerning teacher quality, teaching methodology and completion of syllabus in due time. The IQAC provides opportunities for the teaching staff to participate in various research-based activities, to participate in FDPs for quality enrichment and career advancement.

Future Readiness: For the effective implementation of NEP 2020, GC Kumarsain has taken several measures and will further initiate more steps for at the institutional level through discussions and participative management. Several programs have been organized by various

teaching departments of the college. The college administration and the faculty members have been participating in different workshops, awareness programs and symposiums on NEP organized by different bodies online. The college proposes to initiate and establish some industrial linkages so that the employability of students may be enhanced.

Vision of the College, Mission, Values, Strength, Opportunities and Threats

Our Vision: The main aim of the institution is to cultivate and develop students' abilities to think critically, embrace responsibility as citizens, and emerge as future leaders who actively participate in the process of nation building. The institution aims to achieve it through fostering a positive mindset and promoting a collaborative approach to teamwork.

Our Mission: The institution aspires to add to the demographic dividend India enjoys by churning out young minds who are sensitive, scientific, rational, and patriotic. The institution strives for holistic development of its students through academic and infrastructure augmentation. The institution aims to deliver a comprehensive and outstanding quality of education to young children residing in the rural environs of Kumarsain. The pedagogical approach incorporates coaching for various entrance and competitive exams for the graduating class. In its day-to-day teaching, a significant focus is also on extracurricular activities to equip students for competition with their peers in larger, non-rural colleges.

Values: The institution cherishes to kindle a burning desire in its students and staff for not only improving oneself but making Mother Earth a better place each day through:

- Inculcating a judicious balance of rights and duties as enshrined in our constitution.
- Equality and fraternity.
- Integrity and ethics
- Acceptance and accountability
- Gratitude and generosity

Strengths:

- Excellent results in University Examinations.
- Qualified, motivated, and academically brilliant faculty.
- Optimum teacher-taught ratio.

- Only higher educational institution within a radius of 35 kms.
- The college (the present campus as well as the under-construction building) is in a serene and pure environment, which facilitates effective teaching-learning.
- The college nurtures the literary and creative seeds of its students through media like the annual college magazine, symposiums, and activities of literary societies.
- Safe and secure environment for the girl students.
- Adequate and pure drinking water.

Weaknesses:

- The college does not have its own campus and rather functions in tin kiosks without ICT facilities.
- Limited funding resources.
- Limited job opportunities after graduation affects the enrolment of the students.

Opportunities:

- Increase the enrolment number after shifting to the new campus.
- Train and counsel students to increase their employability quotient.
- Ample scope for skill development programs for students in fields such as horticulture/ irrigation/ beekeeping/ nutrition and childcare, etc.
- Upgrading into an ideal centre for higher education for the adjoining areas
- To encourage, sensitize and inspire students towards environmental awareness and social outreach with an objective to make them responsible citizens. The college aims to conduct gender sensitization and social outreach programs through women exclusive camps where specialists such as gynecologists shall be invited.

Threats/ Challenges:

- Decline in number of students opting B.A./B. Com courses vis-à-vis professional and technical courses.
- Shifting the college from the existing premises to a new place.
- Enhancing student enrolment.
- Adopting, adapting to, and regularly updating the technologies of Teaching and Learning.

- Attracting meritorious school students as the college is in a rural area.
- The college primarily caters to rural students belonging to weak socio-economic background.
- Generating funds and infrastructure for add-on courses.

Proposed Activities for Academic Session 2024-25

In this session, we are hopeful of shifting the institution to a new building/premises. This building has sufficient infrastructure required particularly in terms of accommodation to cater to the needs of students. PM-USHA Project for financial grant to strengthen the college has been submitted and the college looks forward to receive the grant. The following activities have been proposed/planned by the college: -

1. Administrative Activities

- To develop the college website.
- Printing of college Prospectus for admissions of new as well as existing students. It will exhibit the activity calendar for the session 2024-25.
- Printing and mounting vision, mission, values, and guide map of the college at prominent place in the campus.
- Strengthening the IQAC vis-à-vis the first cycle of NAAC Accreditation.
- Encourage each department to strive for accreditation and collection of necessary data for furnishing *Institutional Information for Quality Assessment (IIQA)* once the college completes at least two sessions at the new place.

2. Academic and Curricular Activities:

- To effectively run the library in the absence of a librarian/ Assistant Librarian with the help of *Book Readers' Club* and the teacher in charge.
- Latest text and reference books will be purchased/ procured to strengthen the existing library.
- Motivating faculty members who do not have Ph.D. to enroll and complete their doctoral degree.
- At least four out of eight classrooms in the new building shall be converted into smart/virtual classrooms.
- Each faculty member shall submit a teaching plan to the authority at the beginning of the session.
- A short-term certificate course on race, class and ethnicity is proposed to be introduced.

3. Co-curricular Activities:

- The *Department of English* has proposed to contact famous Himachali writer and historian Shri Raja Bhasin and plan a workshop under his guidance on Creative/Academic/Effective writing.
- The *Department of Commerce* has proposed at least one Industrial/trade fair visit annually. The department also proposes to organize guest lectures by various professionals viz. CA/CS and Banking professionals. Students of commerce shall be introduced to basics of research through small subject related projects.
- The *Department of Political Science* proposes to ensure the participation of students in Gram Sabhas of their respective Panchayats and conduct a Youth Parliament in the college. A visit to Vidhan Sabha/ Rashtrapati Bhawan and IAS has also been proposed.
- The *Department of Music* has proposed to arrange sessions for the students with renowned artists such as Dr. R.S. Shandil, Dr. P.N. Bansal and Dr. Som Dutt on Indian Classical Music.
- The *Department of Sociology* has planned to promote social outreach activities where the students shall be encouraged to visit different social gatherings like local fairs, traditional festivals such as Shivratri. The department also plans to undertake a study on the socio-economic aspects of the lives of migrants from areas around the Satluj river.
- The *Department of History* will take the students to different Museums in the state to apprise them about the various historical aspects of Himachal Pradesh.
- The *Department of Hindi* has proposed to assign the tasks pertaining to folk literature to the students of third year in which they will write about folk lores/songs, folk tales, folk festivals of the local area and present the assignment for assessment.

4. Sports and Cultural Activities

- Talent hunt contest shall be organized at the beginning of the session particularly for the freshers.
- The students of the college will take part in at least some activities of the HP University Inter-college competitions (Youth Festival).
- The students of the *Department of Music* shall be taken on an educational trip to Doordarshan and Aakashwani at Shimla.
- Without the post of Assistant Professor of Physical Education, it is difficult to promote sports in the college. However, the college proposes to send contingents of students, both men and women, for participation in HP University Inter-college events like Kabaddi and Badminton.

5. **Extra-Curricular Activities:** Various clubs/societies/cells of the college are engaged in conducting regular activities round the session. These clubs/societies/cells involve almost all the students of the college in one or the other activity, thus giving necessary exposure and environment to the students. Activities planned for the session 2024-25 are: -

- The *Career Counseling and Placement Cell* has proposed to invite eminent IAS/HAS officers to the college for guidance and motivation.
- The *Rovers and Ranger* unit will strive to strengthen the extension activities through hiking, trekking, and camping.
- The *NSS Unit* has proposed to develop an area in the campus where indigenous species of plants shall be cultivated. The unit also plans to adopt a village for ensuring proper waste management and sensitizing them towards hygiene.
- The *Eco Club* has proposed to develop a herbal garden in the college campus.
- The *Road Safety Club* proposes to install various hoardings exhibiting traffic signals and rules on public places to sensitize people about road safety.
- The *Red Ribbon Club* will prepare and perform Nukkad Natak on the theme "Combating HIV/ AIDS in and around Kumarsain."
- The *Women Cell* has proposed to invite a nutritionist to campus to sensitize the students on the importance of nutrition and physical health. It proposes to host yoga classes for girl students. It has also proposed to establish a health resource centre for women in the campus.
- The *Literary Society* of the College proposes to encourage the college students to participate in seminar/symposia on literature which are organized by different institution across the state.

THANK YOU



Principal,
GDC Kumarsain